

The **German Center for Integration and Migration Research (DeZIM) e.V.** in Berlin is searching for a

Research Assistant (m/f/x/n. I.)

from the earliest possible date (full-time, salary group E13 TVöD (Bund)).

The DeZIM is a non-university research institute devoted to migration and integration that was established in 2017. As a federal research institution, it performs research and policy development in the fields of family, gender equality, children and youth, senior citizens and engagement policy.

Profile

- Above-average university degree or doctorate in sociology, political science, economics, social science or related subjects
- Above-average knowledge of the application of quantitative methods and relevant software packages (esp. Stata or R, possibly Python)
- Experience in the quantitative analysis of surveys or secondary data
- Very good knowledge in at least two of the following fields:
 - quantitative migration and integration research
 - causal inference methods
 - empirical and theoretical approaches to integration research in the areas of family, youth, or the elderly
 - empirical and theoretical approaches in the field of equality and gender
 - methods of data collection and data processing
- Ability to work in interdisciplinary teams, as well as develop and implement interdisciplinary and multi-method research designs
- Experience in developing research projects and acquiring external funding

Tasks

- Independent research on at least one departmental project, in particular "Cross-generational integration trajectories" or "Impact of policies on integration trajectories"
- Data analysis and preparation of administrative and survey data
- Supporting the acquisition of third-party funding for the department
- Publications in the form of articles in peer-reviewed journals, reports and other specialized publications
- Communication of complex scientific research to audiences outside of academia
- Participation in professional events
- Supporting the institute in responding to short-term inquiries by political and administrative stakeholders

Further requirements for a successful application

You have, appropriate to your degree, relevant research experience (ideally international), a network in the scientific community, and have experience in preparing scientific results for professional audiences, the media and the general public. You know the target groups of DeZIM (politics, media, civil society) and the thematic fields of the funding ministry. A high degree of organizational ability, resilience, stress tolerance as well as a quick grasp are required. Good to very good German and English skills are essential, other languages are desirable.

We offer

The position is initially limited to **two years** based on the Wissenschaftszeitvertragsgesetz (WissZeitVG). The remuneration is based on the salary group **E13 TVöD** (federal government). Place of work is Berlin.

The DeZIM e.V. guarantees professional equality of persons according to the Federal Equal Opportunities Act (BGleG). It strives for a balanced gender proportion as well as a balanced proportion of persons with and without a migration background. Applications of women are expressly encouraged. Applications of people of color and black people as well as applicants with a history of flight or family migration are also explicitly welcome. Applications from people who work in the above-mentioned fields from marginalized perspectives are especially welcome. People with severe disabilities will be given preference in the event of equal suitability.

Please send your application with meaningful documents, including a writing sample, in electronic form in a **single PDF file** to the following address: bewerbung@dezim-institut.de by **31.10.2021**, quoting reference number **PR/32/21**.

If you have any questions, please contact **Niklas Harder** (harder@dezim-institut.de).