

Curriculum Vitae

Dr. Stefanie Hechler

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Research interests

- + Conflict, Cooperation, and Reconciliation Within and Between Groups.
- + Intergroup Bias, Stereotypes, and Prejudice.
- + Justice, Morality, and Punishment.

Academic education, job positions etc.

- Since 2021* Postdoctoral researcher, DeZIM-Institut.
National Discrimination and Racism Monitor (NaDiRa). Cluster “Data-Methods-Monitoring”.
- 2016–2021* Postdoctoral researcher and lecturer, Friedrich Schiller University Jena.
Department of Social Psychology.
- 2018* Visiting Researcher, Flinders University, South Australia.
- 2016* Doctor Philosophiae, Friedrich Schiller University Jena. Grade: Summa cum laude.
Supervisors: Prof. Dr. Thomas Kessler, Prof. Dr. Franz J. Neyer.
Thesis title: Cooperation in Social Groups. Reactions to (moral) deviance.
- 2015–2016* Predoctoral researcher and lecturer, Friedrich Schiller University Jena.
Department of Personality Psychology and Psychological Assessment.
- 2012–2016* Predoctoral researcher, Friedrich Schiller University Jena.
Person Perception Research Unit (DFG).
- 2012* Diploma in Psychology with Sociology, University Bremen. Grade: 1.3.
Thesis title: Perception of (in-)justice and social conflicts in East and West Germany. Grade: 1.0.
- 2011–2012* Internship at the NGO Aprobe Perú, Lima, Perú.
Project: Survey and workshop development for drug prevention with adolescents at risk.
- 2007–2008* ERASMUS exchange student, University of Valencia, Spain.
- 2007* Intermediate Diploma in Psychology, University Bremen. Grade: 1.1

Awards, fellowships, prizes etc.

- 2020** EASP Seedcorn Grant. European Association of Social Psychology. 3,000 €
With Dr. Ann-Chistin Posten, University of Limerick, Ireland.
Project: Third-Party Punishment – a communicative act with victims.
- 2020** Junior Start-Up Grant (C-SEB). University of Cologne. 2,750 €
With Dr. Ann-Chistin Posten. Project: Punishment as communication.
- 2019** IMPULSE Research Support Grant, Friedrich Schiller University Jena. 10,000 €.
Project: The emergence and maintenance of the ingroup bias. The contribution of the self in learning about categories.
- 2019** Support for Scientific Meeting, EASP (6,000 €), DFG (4,000 €).
With Prof. Dr. Thomas Kessler, Friedrich Schiller University Jena. Title: The evolution, emergence, development, and maintenance of stereotypes.
- 2018** Travel Grant. Fritz Thyssen Foundation. 4,000 €.
Project: The communicative functions of self-punishment.
- 2017** Junior Researcher Support Grant, Friedrich Schiller University Jena. 10,000 €.
Project: In the name of the people. Punishment within and between social groups.
- 2017** Best Dissertation Award, Friedrich Schiller University Jena. 750 €.
Faculty of Social and Behavioral Sciences.
- 2016** Support for Scientific Meeting, DFG 3,300 €.
With Prof. Dr. Thomas Kessler, Friedrich Schiller University Jena. Title: Do it the hard way: Hard treatment within and between groups.
- 2015 –2019** Travel Awards, Friedrich Schiller University Jena, in total 5,000 €.
For the attendance of international scientific conferences.
- 2014** Support for scientific meeting, EASP 6,000 €.
With Prof. Dr. Nicole Harth, EAH Jena, & Prof. Dr. Thomas Kessler, Friedrich Schiller University Jena. Title: Social justice and recognition.

Further Qualifications

- 2020** Certificate „Leadership in Science“, Graduate Academy, Friedrich Schiller University Jena.
- 2019** Conflict Mediator, ImKonsens – Diversity and Mediation, Berlin.
- 2019** University Teaching Certificate, University didactics qualifications, Friedrich Schiller University Jena.

Academic activities

- + Ad-hoc reviewer: British Journal of Social Psychology, Cognition, European Journal of Social Psychology, Journal of Experimental Social Psychology, Personality and Social Psychology Bulletin, Social Justice Research, The Inquisitive Mind (*InMind*), Z'Flucht – Zeitschrift für Flucht- und Flüchtlingsforschung
- + Member of the editorial board of the German Professional Network Social Psychology on Refuge and Integration (<https://www.fachnetzflucht.de/>, since 2020)
- + Elected member of the faculty council, Faculty for Behavioral and Social Science, Friedrich Schiller University Jena (2019-2021)
- + Elected substitute member of the personnel board, Friedrich Schiller University Jena (2014 -2018).
- + Co-organizer of scientific conferences: The evolution, emergence, development, and maintenance of stereotypes (2019), Do it the hard way: Hard treatment within and between groups (2016), Social justice and recognition (2014)

Memberships

- + European Association of Social Psychology (EASP).
- + German Psychological Society (DGPs), Fachgruppe Sozialpsychologie, Task Force Rassismus.
- + International Society for Justice Research (ISJR).
- + Friedenspsychologie e.V.

Software Skills

- + Statistics: R (excellent), SPSS (excellent), multitree (excellent), Amos (good), smartPLS (good), Microsoft Excel (good)
- + Experimental/ questionnaire software: Soscisurvey (excellent), MIND.set (excellent), PsychoPy (good), Authorware (excellent), E-Prime (basic)

Teaching Experience

- + Thesis Supervision, first supervisor: 22 bachelor theses & 18 master theses since 2014.
- + Lecture Social Psychology II: Intragroup dynamics and intergroup relations, Friedrich Schiller University Jena (SS2017) & 3 x substitutional lectures since 2017.
- + Lecture Social Psychology I: Intra- and interpersonal dynamics, 5 x substitutional lectures since 2017.
- + Research Project M.Sc./M.A., Friedrich Schiller University Jena. Punishment and justice (WS2019/20 -SS2020).
- + Group Processes Seminar M.Sc./M.A., Friedrich Schiller University Jena. Prejudice and discrimination (WS2020/21 & SS2021), Groups, Power and positive relations (SS2018), Cruelty within and between groups (SS2018).
- + Social Psychology Seminar B.Sc., Humboldt University Berlin. Prejudice, Discrimination and Racism in psychological research (SS2022), Norms and behavior (WS2020/21), Aggression and conflict (WS2020/21).
- + Social Psychology Seminar B.Sc., Friedrich Schiller University Jena.

- Revisiting classical studies in social psychology (SS2020 & SS2019),
- Selected research topics in social psychology (minor psychology, WS2019/20),
- Cooperation and conflict within and between social groups (SS2013).
- + **Personality Psychology Seminar B.Sc./ B.A., Friedrich Schiller University Jena.**
Personality and Politics (WS2015/16).
- + **Empirical Research Seminars B.Sc., Friedrich Schiller University Jena.**
Effects of punishment on offenders (WS2020 -2021/ SS2021),
Ingroup biases in minimal groups (WS2018/19 -SS2019),
Consequences of hard treatment of criminal offenders (WS2017 -2018/ SS2018),
Psychological and societal consequences of punishment (WS2016 -2017/ SS2017),
Reactions to cheaters in groups (WS2014 -2014/ SS2014).
- + **Thesis Preparation B.Sc., Friedrich Schiller University Jena.**
Advanced scientific skills (WS2017/18 -SS2018 & WS2016/17 -SS2017).

Publications (peer-reviewed)

- + Hechler, S. & Kessler, T. (2022). The importance of unfair intentions and outcome inequality for punishment by third parties and victims. *Zeitschrift für Psychologie*. <https://doi.org/10.1027/2151-2604/a000458>
- + Hechler, S., Wenzel, M., Woodyatt, L., & Vel-Palumbo, M. de (2022). What does being hard on yourself communicate to others? The role of symbolic implications of self-punishment in attributions of remorse. *Journal of Experimental Social Psychology*, 101, 104305. <https://doi.org/10.1016/j.jesp.2022.104305>
- + Hechler, S. & Kessler, T. (2020). Warum "Wir" besser sind als „Die“ - Wie das Selbst die Bewertung sozialer Gruppen bestimmt. *The Inquisitive Mind*. Available online: <https://de.in-mind.org/article/warum-wir-besser-sind-als-die-wie-bestimmt-die-zugehoerigkeit-zu-sozialen-gruppen-die>
- + Urschler, D.F., Heinrich, H., Hechler, S., Fischer, P., Kessler, T. (2019) The higher they go the harder they could fall: The impact of risk-glorifying commercials on risk behavior. *PlosOne*, 14. <https://doi.org/10.1371/journal.pone.0225884>
- + Hechler, S. & Kessler, T. (2018). On the difference between moral outrage and empathic anger: Anger about wrongful deeds or harmful consequences. *Journal of Experimental Social Psychology*, 76, 270-282. <https://doi.org/10.1016/j.jesp.2018.03.005>
- + Hechler, S. & Kessler, T. (2018). Talking to others: The importance of responsibility attributions by observers. *Behavioral and Brain Sciences*, 41, e46. <https://doi.org/10.1017/S0140525X1700070X>
- + Hechler, S., Neyer, F. J., & Kessler, T. (2016). The infamous among us: Enhanced reputational memory for uncooperative ingroup members. *Cognition*, 157, 1-13. <https://doi.org/10.1016/j.cognition.2016.08.001>
- + Seewald, D., Hechler, S., & Kessler, T. (2016). Divorcing the puzzles: When group identities foster in-group cooperation. *Behavioral and Brain Sciences*, 39, e23. <https://doi.org/10.1017/S0140525X15000539>
- + Kessler, T., Proch, J., Hechler, S., & Nägler, L. A. (2015). Political diversity versus stimuli diversity: Alternative ways to improve social psychological science. *Behavioral and Brain Sciences*, 38, e148. <https://doi.org/10.1017/S0140525X14001241>

Publications (others)

- + Hechler, S. & Renger, D. (2020). Konsequenzen von Sonder- und Gleichbehandlung im Geflüchtetenkontext. Antworten auf Praxisfragen. *Fachnetz Flucht und Migration*. Available online: <https://www.fachnetzflucht.de/gerechte-sonderbehandlung-was-fordert-die-akzeptanz-durch-gefluchtete-und-einheimische/>
- + Hechler, S. & Jäger, F. (2020). Vorurteilen begegnen und reduzieren. Antworten auf Praxisfragen. *Fachnetz Flucht und Migration*. <https://www.fachnetzflucht.de/vorurteile-erkennen-und-reduzieren/>
- + Hechler, S. (2016). Cooperation in social groups: Reactions to (moral) deviants. Dissertation: Friedrich-Schiller-University Jena. urn:nbn:de:gbv:27-dbt-20170203-1335411
- + Hechler, S. (2012). Ungerechtigkeit und Protestverhalten. *ZeS Report* (17). Bremen: Zentrum für Sozialpolitik, Universität Bremen.

Invited Talks

- + Hechler, S. (May 2020). *How one-sided media reports on majority attitudes (in)form prejudice*. Department of Social Psychology, Humboldt-University Berlin, Germany.
- + Hechler, S. (November 2018). *Group-based punishment as moral responsibility*. Department of Social Psychology, University of Leipzig, Germany.
- + Hechler, S., Vel-Palumbo, M., Woodyatt, L., & Wenzel, M. (November 2018). *The communicative functions of self-punishment*. Department of Social Psychology, Friedrich Alexander University Erlangen-Nuremberg, Germany.
- + Hechler, S. (August 2018). *Psychological functions of punishment in groups*. Summer School IMPRS, Max-Planck-Institute Jena, Germany.
- + Hechler, S. (March 2018). *Value restoration and hard treatment: Social functions of punishment in groups*. School of Psychology: Human Behavior, University of Sydney, Sydney, Australia.
- + Hechler, S. (February 2018). *Group-based functions of punishment*. College of Education, Psychology and Social Work, Flinders University Southern Australia, Adelaide, Australia.
- + Hechler, S., Neyer, F.J., & Kessler, T. (December 2014). *Cheater memory in intergroup contexts*. Institute for experimental Psychology, Heinrich Heine University Düsseldorf, Germany.

Conference Presentations

- + Hechler, S. (March, 2022). *Acknowledgement of and Reaction to Institutional Racism in Germany*. Online talk at the meeting of the German Political Psychology Network, Chemnitz, Germany.
- + Hechler, S. (July 2021). *The importance of unfair intentions and outcome inequality for punishment by third parties and victims*. Online talk at the 18th International Society for Justice Research (ISJR) conference, Lisbon, Portugal.
- + Hechler, S. (February 2020). *Punishment as attribution of moral responsibility*. Talk at the small group meeting „Threat and Morality“, Kassel, Germany.
- + Hechler, S. & Gollwitzer, M. (September 2019). *Ambiguous effects of second- vs. third-party punishment for victims*. Talk at the 17th meeting of the Fachgruppentagung Sozialpsychologie (FGSP), Cologne, Germany.
- + Hechler, S., Urschler, D., & Kessler, T. (September 2019). Learning about “us”: *Group membership biases learning about social groups, but not retrieval*. Talk at the Social Cognition Network (ESCON) Transfer of Knowledge Conference, Bordeaux, France.

- + Hechler, S., Urschler, D., & Kessler, T. (June 2019). *The positive ingroup stereotype: Group membership biases learning and generalization of group attributes*. Talk at the EASP meeting: The evolution, emergence, development, and maintenance of stereotypes, Eyba/Saalfeld, Germany.
- + Hechler, S., Proch, J., & Kessler, T. (September 2018). *Prejudice in times of intergroup hostility: How one-sided media reports on majority attitudes (in)form opinions in Germany*. Talk at the EASP meeting: Boundaries, Norms, and Conflicts: Understanding Intergroup Relations and Rising Intolerance Across Europe and Beyond Bratislava, Slovakia.
- + Hechler, S., Proch, J., & Kessler, T. (April, 2018). *Raising awareness or fuelling xenophobia through media reports in Germany*. Symposium contribution at the annual meeting of the Society of Australasian Social Psychology (SASP), Wellington, New Zealand.
- + Hechler, S. & Kessler, T. (September 2017). *The expressive functions of punishment within groups*. Talk at the 16th meeting of the Fachgruppentagung Sozialpsychologie (FGSP), Ulm, Germany.
- + Hechler, S. & Kessler, T. (July 2017). *Morals, black sheep and their victims. What triggers punishment of unfair behavior in groups*. Symposium contribution at the General Meeting of the European Association of Social Psychology (EASP), Granada, Spain.
- + Hechler, S. & Kessler, T. (July 2017). *Expressive Functions of condemnation and hard treatment*. Poster presentation at the 40th annual meeting of International Society of Political Psychology (ISPP), Edinburgh, Scotland.
- + Hechler, S. & Kessler, T. (June 2017). *Do we do punishment justice?* Talk at the EASP meeting: Do it the hard way: Causes and consequences of hard treatment within and between groups, Oppurg, Germany.
- + Hechler, S. & Kessler, T. (September 2016). *Moral outrage versus empathic anger*. Talk at the 50th conference of the German Society for Psychology (DGP), Leipzig, Germany.
- + Hechler, S. & Kessler, T. (July 2016). *Outraged about bad intentions, not about the damage done*. Poster presentation at the 39th annual meeting of the International Society of Political Psychology (ISPP), Warsaw, Poland.
- + Hechler, S. Neyer, F.J., & Kessler, T. (June 2016). *Building Reputations. Enhanced source memory for ingroup cheaters is emphasized by RWA*. Talk at the EASP meeting: The psychology of political ideology: Insights from intergroup approaches, Oppurg, Germany.
- + Hechler, S. & Kessler, T. (September 2015). *Morality, ingroup protection, and defense of ingroup norms?* Talk at the 15th Fachgruppentagung Sozialpsychologie (FGSP), Potsdam, Germany.
- + Hechler, S., Neyer, F.J., & Kessler, T. (February 2015). *Memorable deviants. Memory for ingroup cheaters and concerns about anti-normative behavior*. Symposium contribution at the annual meeting of the Society of Personality and Social Psychology (SPSP), Long Beach, USA.
- + Hechler, S., Neyer, F.J., & Kessler, T. (July 2014). *Cooperation in social groups: Cheater memory in intergroup contexts*. Poster presentation at the General Meeting of the European Association of Social Psychology (EASP), Amsterdam, Netherlands.
- + Hechler, S., Neyer, F.J., & Kessler, T. (July 2014). *Keep in mind the cheater among us: when, how and who can do better*. Talk at the 37th annual conference of the International Society of Political Psychology (ISPP), Rom, Italy.
- + Hechler, S., Neyer, F.J., & Kessler, T. (April 2014). *Processing cheaters: Intergroup Differences and individual differences*. Talk at the 56th Conference of Experimental Psychologists (TeaP), Gießen, Germany.
- + Hechler, S., Neyer, F.J., & Kessler, T. (October 2013). *Ingroup cheater memory: cognitive mechanisms and cooperation in large-scale groups*. Talk at the PPRU-Workshop: Foundations of Person Perception Trends in Cognition and Neuroscience, Jena, Germany.
- + Hechler, S., Neyer, F.J., & Kessler, T. (September 2013). *Cheater memory in intergroup contexts*. Symposium contribution at the 14th Fachgruppentagung Sozialpsychologie (FGSP), Hagen, Germany.

- + Hechler, S., Neyer, F.J., & Kessler, T. (June 2013). *Cooperation in social groups and the processing of cheaters*. Talk at the Workshop for doctoral students at the Fachgruppe Sozialpsychologie, Cologne, Germany.